



# AusAID Corporate Plan – 2006 to 2010

## Australia's Overseas Aid Program

### OBJECTIVE

To assist developing countries to reduce poverty and achieve sustainable development in line with Australia's national interest.

### POLICY GOALS

1. Prepare and implement regional and country strategies and other interventions within a framework of:
  - *accelerating economic growth*
  - *fostering functioning and effective states*
  - *investing in people*
  - *promoting regional stability and cooperation.*
2. Ensure aid program effectiveness by:
  - *strengthening performance orientation*
  - *combating corruption*
  - *enhancing Australia's engagement with the Asia-Pacific region*
  - *working with partners.*
3. Anticipate, prepare for and respond to humanitarian events affecting developing countries.

### OVERARCHING PRINCIPLES

#### Gender equality

- facilitates effective and equitable development

#### Untied aid

- ensures access to a diverse international range of expertise

#### Partnership

- enables successful implementation of aid policy

### STRATEGIES

- Align aid program delivery with Australian and partner government policy goals
- Lead aid policy and influence other policy which impacts on developing countries
- Build and maintain effective relationships

### AusAID's ROLE

AusAID advises the Government on international development policy and manages Australia's overseas aid program focused on achieving growth and stability – thus working to reduce poverty and achieve sustainable development. AusAID contributes to Australia's broader international economic, security and humanitarian objectives, with a particular focus on the Asia Pacific region, and works with Australian and international partners to contribute to the achievement of the Millennium Development Goals.

### AusAID's PEOPLE

People who work in AusAID help to reduce poverty in developing countries. They implement government policy and formulate strategies aimed at improving growth and stability. By working in partnership with Australian and foreign government officials, international bodies, the private sector, community organisations and civil society, people in AusAID can help to improve the quality of people's lives in developing countries now and for generations to come.

**AUSAID'S BUSINESS OBJECTIVE FROM 2006 TO 2010 IS TO EQUIP AUSAID AND ITS PEOPLE TO PLAN AND DELIVER A MORE EFFECTIVE AND SIGNIFICANTLY INCREASED AID PROGRAM**

Key Performance Areas	AusAID's Performance Targets
1. Policy and Program	<p><i>In the context of a significantly increased aid budget:</i></p> <p>1.1 Effective program strategies are developed</p> <p>1.2 White Paper initiatives are delivered</p> <p>1.3 Activities and interventions, which are directly aligned with policy goals and program principles, are implemented</p> <p>1.4 The Australian aid program is effective, and development effectiveness is demonstrated to the public</p>
2. People and Organisation	<p><i>In the context of a larger workforce delivering a significantly scaled up program:</i></p> <p>2.1 People are recruited, retained and deployed appropriately</p> <p>2.2 Creative, innovative and effective leadership and people management</p> <p>2.3 AusAID's employment terms and conditions are conducive to effective business</p> <p>2.4 Professional skills and capabilities are increased and performance is improved</p> <p>2.5 Organisation structures and resourcing are conducive to effective business</p>
3. Business Processes and Systems	<p><i>In the context of a greater imperative to deliver effective outcomes and demonstrate effectiveness:</i></p> <p>3.1. Systems and processes support efficient and effective aid program delivery</p> <p>3.2. Systems and processes support accountability and risk management</p> <p>3.3. Knowledge and information is captured, managed and used effectively</p>
4. Partnerships and Outreach	<p><i>In the context of an increased aid budget, a significantly scaled-up program, greater expectations of effectiveness, and increased public scrutiny:</i></p> <p>4.1 Policy affecting developing countries is coherent</p> <p>4.2 AusAID is the lead Agency on aid policy within Australian government and influences key partners</p> <p>4.3 Strong partnerships are developed and maintained to increase the effectiveness of Australian aid</p>

**AUSTRALIAN GOVERNMENT OUTCOMES AND OUTPUTS FRAMEWORK**

Outcome 1	Outcome 2
Australia's national interest advanced by assistance to developing countries to reduce poverty and achieve sustainable development.	Australia's national interest advanced by implementing a partnership between Australia and Indonesia for reconstruction and development.
Output 1.1 – Policy Output 1.2 – Program management	Output 2.1 – Australia-Indonesia partnership for reconstruction and development management